



Statement of Commitment to Child Safety

At Toowoomba Basketball Association every child has the right to be safe and feel safe. We commit to the safety and wellbeing of every child in our care.

Our Commitment

Toowoomba Basketball is committed to safeguarding and promoting the welfare of children in basketball by providing a safe and inclusive environment and by ensuring that everyone involved in basketball is educated and informed of their responsibilities to protect and look after children.

As part of this commitment, we aim to fully implement the Ten National Principles and Universal Principle for Child Safe Organisations, fostering a culture of safety, inclusion, and accountability across all levels of our organisation.

All children have the right to feel safe and protected from all forms of abuse, harm, and neglect. We want every child to know who they can approach if they feel unsafe or have concerns about their wellbeing. Toowoomba Basketball aims to create and maintain an inclusive, child-safe environment that is understood, endorsed, implemented, and adhered to by everyone involved in basketball.

As a child safe organisation, we commit to:

1. Comply with all legislative obligations under Queensland and Commonwealth law, and with the Child Safe Standards established by the Queensland Family and Child Commission (QFCC).
2. Embed child safety and wellbeing in our culture, leadership, and governance.
3. Actively prevent child abuse, neglect, or harm and respond quickly and appropriately to any concerns.
4. Empower children and young people to have a say in matters that affect them.
5. Respect diversity and provide equitable and culturally safe environments for all children, including Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, and children with disability.
6. Ensure all people working or volunteering with children have undergone appropriate screening, including Blue Card checks, and have completed mandatory child protection/safeguarding training.
7. Before any persons begin work with Basketball Queensland that their Blue Card is linked to our Blue Card Organisational Portal. **No Card. No Link. No Start.**

8. Educating everyone involved in our organisation about what it means to be a child safe organisation, so that we can prevent, detect and effectively respond to child abuse.
9. Welcoming feedback to continuously improve and review our child safe policies, procedures and practices.
10. Making sure everyone involved in our organisation knows how to appropriately respond to complaints, allegations, disclosures and breaches to our Child Safe Code of Conduct.
11. Making sure that when family and community members interact with our organisation, they are aware that child safety is everyone's responsibility, and their behaviour aligns with our child safe practices.

Scope

This Statement of Commitment applies to all people associated with Toowoomba Basketball, employees, volunteers, coaches, officials, referees, contractors, parents, and visitors to our venues and events.

Communication

This Statement of Commitment will be displayed at Toowoomba Basketball venues and is published on our website. It will also be included in induction materials, volunteer handbooks, and program documentation to ensure ongoing visibility and awareness across our community.

Website: <https://www.toowoombabasketball.com.au/>

Related Documents and References

- Basketball Australia Child Safeguarding Policy
- Basketball Australia Member Protection Policy
- Basketball Australia Complaint Policy
- Basketball Australia National Integrity Framework
- Basketball Australia Wellbeing and Support
- Basketball Queensland Codes of Conduct
- Basketball Queensland Behaviour Management Framework
- Basketball Queensland Zero Tolerance Policy
- Child Safe Organisations Act 2024 (Qld)
- Working with Children (Risk Management and Screening) Act 2000 (Qld)
- Child Protection Act 1999 (Qld)
- QFCC Child Safe Standards (2024)

Version	Date Approved	Approved By	Policy Owner	Next Review Date	Summary of Changes
1.0	April 2026	Board of Directors	CEO	December 2026	Initial issue